

IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

JANELL MOORE, et al.	:	CIVIL ACTION
on behalf of themselves and all others	:	
similarly situated	:	
	:	
v.	:	
	:	
ANGIE’S LIST, INC.	:	NO. 15-1243

ORDER OF FINAL APPROVAL OF THE SETTLEMENT AGREEMENT AND  
CERTIFICATION OF THE SETTLEMENT CLASS

AND NOW, this 12th day of December, 2016, with the Court having considered the Settlement Agreement dated June 24, 2016 (the “Settlement Agreement”) and the Court’s July 12, 2016 Order Granting Preliminary Approval of the Class Settlement (Doc. No 43), having held a Fairness Hearing on December 5, 2016, and having considered all of the submissions and arguments with respect to the settlement, including, but not limited to, the fairness and reasonableness of the Settlement Agreement and the merit of the objections to said Agreement, and otherwise being fully informed;

IT IS HEREBY ORDERED THAT:

1. This Final Order incorporates herein and makes a part hereof, the Settlement Agreement and its exhibits and the Preliminary Approval Order and its exhibits. Unless otherwise provided herein, the terms defined in the Settlement Agreement and Preliminary Approval Order shall have the same meanings for purposes of this Final Order and the accompanying Final Judgment.
2. The Court has jurisdiction over this above-captioned case, and all Parties in the above-captioned Action, including but not limited to, all Settlement Class Members, for all matters relating to this Action and the settlement, including, without limitation, the

administration, interpretation, effectuation and/or enforcement of the settlement, the Settlement Agreement, this Final Order, or the Final Judgment.

**I. THE SETTLEMENT CLASS**

3. In the Preliminary Approval Order, the Court certified the following Settlement Class:

All persons in the United States who were paying members of Angie’s List, Inc. at any time between March 11, 2009, and July 12, 2016.

Excluded from the Settlement Class are (i) Angie’s List, its officers, directors, affiliates, legal representatives, employees, successors, and assigns, and entities in which Angie’s List has a controlling interest, and (ii) judges, justices, magistrates, or judicial officers presiding over the Action.

4. Certification of the Settlement Class is hereby reaffirmed as a final Settlement Class pursuant to Fed. R. Civ. P. 23.

5. The Court has previously appointed the above-identified Plaintiffs Janell Moore, Gary Glick, and Michelle Zygelman as representatives of the Settlement Class and hereby reaffirms that appointment.

6. The Court has also previously appointed the following Counsel for the Settlement Class (“Plaintiffs’ Class Counsel”), and recognizes that they have continued to adequately and fairly represent the Settlement Class:

Richard M. Golomb, Esq.  
Ruben Honik, Esq.  
Kenneth J. Grunfeld, Esq.  
David J. Stanoch, Esq.  
Golomb & Honik, P.C.  
1515 Market Street, Suite 1100  
Philadelphia PA 19102

Kirk J. Wolden, Esq.  
Carter Wolden Curtis, LLP  
1111 Exposition Blvd.  
Sacramento, CA 95815

W. Daniel Miles, III  
Beasley, Allen, Crow, Methvin  
Portis & Miles, P.C.  
Beasley Allen Law Firm  
218 Commerce St.  
Montgomery, AL 36104

## **II. CLASS NOTICE**

7. The record shows, and the Court finds, that the Class Notice has been given to the Settlement Class in the manner approved by the Court in its Preliminary Approval Order. The Court finds that such Class Notice constitutes: (i) the best notice practicable to the Settlement Class under the circumstances; (ii) notice that was reasonably calculated, under the circumstances, to apprise the Settlement Class of the pendency of this Action and the terms of the Settlement Agreement, their rights to exclude themselves from the settlement or to object to any part of the settlement, their rights to appear at the Fairness Hearing (either on their own or through counsel hired at their own expense), and the binding effect of the orders, the Final Order, and the Final Judgment, whether favorable or unfavorable, on all persons who do not exclude themselves from the Settlement Class, (iii) due, adequate, and sufficient notice to all persons or entities entitled to receive notice; and (iv) notice that fully satisfies the requirements of the United States Constitution (including the Due Process Clause), Fed. R. Civ. P. 23, and any other applicable law.

8. Due and adequate notice of the proceedings having been given to the Settlement Class and a full opportunity having been offered to Settlement Class Members to participate in the Fairness Hearing, it is hereby determined that all Settlement Class Members except those Opt-Outs identified on Appendix A are bound by this Final Order and the Final Judgment.

9. The Court further finds that Angie's List provided notice of the settlement to any and all such appropriate state and federal government officials pursuant to 28 U.S.C. § 1715. Furthermore, the Court has given any and all such appropriate state and federal government officials the requisite ninety (90) day time period to comment or object to the settlement before entering its Final Order and Final Judgment.

### **III. FINAL APPROVAL OF THE SETTLEMENT AGREEMENT**

10. The Court finds that the Settlement Agreement was not the result of collusion between Plaintiffs' Class Counsel, Plaintiffs, Angie's List, or Defense Counsel, but instead resulted from extensive arm's length good faith negotiations between Plaintiffs and Angie's List, through experienced counsel, and with the assistance and oversight of James T. Giles, Esq.

11. Pursuant to Fed. R. Civ. P. 23(e), the Court hereby finally approves in all respects the settlement as set forth in the Settlement Agreement and finds that the settlement, the Settlement Agreement, the benefits to the Settlement Class Members, and all other parts of the settlement are, in all respects, fair, reasonable, and adequate, and in the best interest of the Settlement Class, within a range that responsible and experienced attorneys could accept considering all relevant risks and factors and the relative merits of Plaintiffs' claims and Angie's List's defenses, and are in full compliance with all applicable requirements of the Federal Rules of Civil Procedure, the United States Constitution (including the Due Process Clause), and the Class Action Fairness Act. Accordingly, the settlement shall be consummated in accordance with the terms and provisions of the Settlement Agreement.

12. The Court finds that the settlement is fair, reasonable, and adequate in light of the factors set forth in *Girsh v. Jepsen*, 521 F.2d 153 (3d Cir. 1975), based on the following factors, among other things:

- a. This case was complex, expensive, and time consuming and would have continued to be so through summary judgment and/or trial if the case had not settled;
- b. Because the case settled after significant discovery, Plaintiffs' Class Counsel had a well-informed appreciation of the strengths and weaknesses of their case while negotiating the settlement;
- c. Plaintiffs' Class Counsel and the Settlement Class would have faced numerous and substantial risks in establishing liability and/or damages if they decided to continue to litigation rather than settle;
- d. The settlement amount is well within the range of reasonableness in light of the best possible recovery and the risks the Parties would have faced if the case had continued to verdicts as to both liability and damages;
- e. The settlement also satisfies the additional factors set forth in *In re: Prudential Ins. Co. Am. Sales Practices Litig.*, 148 F.3d 283 (3d Cir. 1998).

Accordingly, the settlement shall be consummated in accordance with the terms and provisions of the Settlement Agreement.

13. The Court held a Fairness Hearing, and has considered all objections or comments, timely and proper or otherwise, to the settlement. The objections have no merit, as the relief granted to the class and the process for collecting on claims are reasonable and the awarded attorneys' fees and costs do not diminish the class recovery. The Court therefore denies and overrules them.

#### **IV. DISMISSAL OF CLAIMS, RELEASE, AND INJUNCTION**

14. This Action is hereby dismissed with prejudice on the merits and without costs to any party, except as otherwise provided herein or in the Settlement Agreement.

15. The Court approves the Parties' plan to distribute the Class Settlement Fund, with \$966,000 allocated in full to eligible Claimants who purchased or renewed a membership with Angie's List between March 11, 2009 and December 31, 2013, on a *pro rata* basis as set forth in the Settlement Agreement; and \$434,000 allocated in full to eligible Claimants who purchased or renewed a membership with Angie's List between January 1, 2014 through July 12, 2016, on a *pro rata* basis as set forth in the Settlement Agreement.

16. Upon the Final Effective Date, all Releasing Parties agree to release and dismiss with prejudice all claims against the Released Parties, and to grant each the following release and covenant not to sue, which releases and unconditionally and forever bars the Releasing Parties from bringing, prosecuting, participating in, and/or recovering for any and all claims, known or unknown, accrued or unaccrued, present or future, that were brought or could have been brought against Angie's List as of the Final Approval Date, that arise, in whole or in part from, or relate in any way to, the subject matter of, or the conduct, omissions, transactions, or occurrences alleged in, or that could have been alleged in, the Complaints filed in the Actions, including, without limitation, claims regarding representations, statements, alleged omissions and/or conduct relating in any way to service-provider ratings, reviews, rankings and/or revenue Angie's List derives from service providers, further including but not limited to service-provider advertising (the "Release").

17. The Release shall not pertain to claims relating to conduct occurring or actions taken by any Released Party after the Final Approval Date, except to the extent that such claims are based upon conduct or activity that is required by the terms of this Settlement Agreement.

18. Settlement Class Members have knowingly and voluntarily waived the provisions of Section 1542 of the California Civil Code (to the extent applicable), which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

Plaintiffs and the Settlement Class Members, on behalf of all Releasing Parties, expressly waive and relinquish any and all rights and benefits that they may have under, or that may be conferred upon them by, the provisions of Section 1542 of the California Civil Code, or any other law of any state or territory that is similar, comparable or equivalent to Section 1542, to the fullest extent they may lawfully waive such rights or benefits pertaining to the Released Claims. In connection with such waiver and relinquishment, the Settlement Class Members hereby acknowledge that the Releasing Parties are aware that they or their attorneys may hereafter discover claims or facts in addition to or different from those that they now know or believe exist with respect to Released Claims, but that it is their intention to hereby fully, finally, and forever settle and release all of the Released Claims known or unknown, suspected or unsuspected, that they have against the Released Parties. In furtherance of such intention, the release herein given by the Releasing Parties to the Released Parties shall be and remain in effect as a full and

complete general release notwithstanding the discovery or existence of any such additional different claims or facts. Each of the parties expressly acknowledges that it has been advised by its attorney of the contents and effect of Section 1542, and with knowledge, each of the parties hereby expressly waives whatever benefits it may have had pursuant to such section. Plaintiffs acknowledge, and the Releasing Parties shall be deemed by operation of the Final Order and the Final Judgment to have acknowledged, that the foregoing waiver was expressly bargained for and a material element of the settlement of which this release is a part.

19. The Court orders that, upon the Final Effective Date, the Settlement Agreement shall be the exclusive remedy for any and all Released Claims of the Releasing Parties. The Court thus hereby permanently bars and enjoins Plaintiffs, all Settlement Class Members, and all persons acting on behalf of, or in concert or participation with such Plaintiffs or Settlement Class Members (including but not limited to the Releasing Parties), from: (a) filing, commencing, asserting, prosecuting, maintaining, pursuing, continuing, intervening in, or participating in, or receiving any benefits from, any lawsuit, arbitration, or administrative, regulatory or other proceeding or order in any jurisdiction based upon or asserting any of the Released Claims against any Released Party; (b) bringing a class action on behalf of Plaintiffs or Settlement Class Members or any Releasing Party, seeking to certify a class that includes Plaintiffs, Settlement Class Members, or any Releasing Party, or continuing to prosecute or participate in any previously filed and/or certified class action, and/or in any lawsuit based upon or asserting any of the Released Claims. Pursuant to 28 U.S.C. §§ 1651(a) and 2283, the Court finds that issuance of this permanent injunction is necessary and appropriate in aid of its continuing jurisdiction and authority over the Settlement Agreement and the Action.

20. Neither the Settlement Agreement, nor any of its terms and provisions, nor any of the negotiations, or proceedings connected with it, nor any of the documents or statements referred to therein, nor any of the documents or statements generated or received pursuant to the claims administration process, shall be:

a. offered by any person or received against Angie's List or any Released Party as evidence or construed or deemed as evidence of any presumption, concession, or admission by Angie's List or any Released Party of the truth of the facts alleged by the Plaintiffs or any Settlement Class Member or the validity of any claim that has been or could have been asserted in this Action or in any litigation, or other judicial or administrative proceeding, or the deficiency of any defense that has been or could have been asserted in this Action or in any litigation, or of any liability, negligence, fault or wrongdoing of Angie's List or any Released Party;

b. offered by any person or received against Angie's List or any Released Party as evidence of a presumption, concession or admission of any fault, misrepresentation or omission with respect to any statement or written document approved or made by Angie's List or any Released Party or any other wrongdoing by Angie's List or any Released Party; or

c. offered by any person or received against Angie's List or any Released Party as evidence of a presumption, concession, or admission with respect to any default, liability, negligence, fault, or wrongdoing, or in any way interpreted, construed, deemed, invoked, offered, received in evidence, or referred to for any other reason against any of the settling parties, in any civil, criminal, or administrative action or proceeding; provided, however, that nothing contained herein shall prevent the Settlement Agreement

(or any agreement or order relating thereto) from being used, offered, or received in evidence in any proceeding to approve, enforce, or otherwise effectuate the settlement (or any agreement or order relating thereto), the Final Order, or the Final Judgment, or in which the reasonableness, fairness, or good faith of the Parties in participating in the settlement (or any agreement or order relating thereto) is an issue, or to enforce or effectuate provisions of the settlement, the Final Order, the Final Judgment, or the Release as to Angie's List, the Released Parties, Plaintiffs, or the Settlement Class Members.

## **V. OTHER PROVISIONS**

21. The Court has jurisdiction to enter this Final Order and the accompanying Final Judgment. Without in any way affecting the finality of this Final Order or the Final Judgment, this Court expressly retains exclusive and continuing jurisdiction over the settlement and the Settlement Agreement, including all matters relating to the administration, consummation, validity, enforcement and interpretation of the Settlement Agreement, the Final Order, or the Final Judgment, including, without limitation, for the purpose of:

a. enforcing the terms and conditions of the settlement and resolving any disputes, claims or causes of action that, in whole or in part, are related to or arise out of the Settlement Agreement, the Final Order, or the Final Judgment (including, whether a person or entity is or is not a Settlement Class Member);

b. entering such additional orders, if any, as may be necessary or appropriate to protect or effectuate the Final Order, the Final Judgment, or the Settlement Agreement, or to ensure the fair and orderly administration of the settlement; and

c. entering any other necessary or appropriate orders to protect and effectuate this Court's retention of continuing jurisdiction over the Settlement Agreement, the Final Order, or the Final Judgment.

22. Without affecting the finality of this Final Order or the Final Judgment, Angie's List and each Settlement Class Member hereby irrevocably submit to the exclusive jurisdiction of the Court for any suit, action, proceeding, or dispute arising out of or relating to the Settlement Agreement or the applicability of the Settlement Agreement, including any suit, action, proceeding, or dispute relating to the Release provisions herein.

23. The Parties are hereby directed to implement and consummate the settlement according to the terms and provisions of the Settlement Agreement.

24. Without further order of the Court, the Parties may agree to reasonably necessary extensions of time to carry out any of the provisions of the Settlement Agreement. Likewise, the Parties may, without further order of the Court or notice to the Settlement Class, agree to and adopt such amendments to the Settlement Agreement (including exhibits) as are consistent with this Final Order and the Final Judgment and that do not limit the rights of Settlement Class Members under the Settlement Agreement.

25. In the event that the Final Effective Date does not occur, certification of the Settlement Class shall be automatically vacated and the Final Order and Final Judgment, and all other orders entered and releases delivered in connection herewith, shall be vacated and shall become null and void.

Accordingly, Plaintiffs' Unopposed Motion for Final Approval of Class Action Settlement (Doc. No. 47) is GRANTED.

BY THE COURT:

/s/ Legrome D. Davis  
Legrome D. Davis, J.

# Attachment 5



## Angie's List Opt-out Report

	First Name 1	Middle Name 1	Last Name 1	First Name 2	Last Name 2	Business Name	Representative Name
1	ELLEN		KLEIN				
2	JOHN		BURNS				
3	KEVIN		BRASLER				
4	MICHAEL		LOHMEIER				
5	KAYLA		CAROL				
6	LLOYD		HOCKADAY				
7	PATRICIA		KIERCE				
8	PHILIP		CROOM				
9	CATHY		MCCALL				
10	JOANNE		ROWLANDS				
11	ROBERT		BYRD				
12	SEYMOUR		LEVINE				
13	FRANK		GELETEI				
14	MARK		WOJDYLA				
15						CAREFREE CLARITY INC	TINA DAVIS
16	PATRICIA		MURRAY				
17	CHARLOTTE		PALMER				
18	JERRY		ST CLAIR				
19	CAROL		LIMANOWSKI				
20	MEGAN		MCGUIRE				
21	PATSY		SAUL				
22	SHERI		ROOSE				
23	MIKE		BERUMEN				
24	CINDY		HOUSLEY				
25	RITA		ZAWALNICKI				
26	CLIFFORD		CLARKE				
27	ALICE		PAYNE				
28	MARIE		BURKE				
29	GREGORY		JUNGKUNZ				
30	TIMOTHY		ALLEN				
31	MARIANNE		GRISEZ				
32	ALEX		MCQUEEN				
33	REBECCA		FULLER				
34	CURTIS		BRANKER				
35	MARY		DWYER				
36	VARA		SURESH				
37	JANIS		MCGOWAN				
38	KAY		THOMPSON				
39	LORI		BEASTON				
40	PAUL		KALLAUR	EMILY	KALLAUR		
41	FRANKLIN		BECK				
42	RONALD		TURCO				
43	PETER		FLEITMAN				
44	SCARLETT		HARDISON				
45	DEBBIE		HREN				
46	JAMES	S	SMITH				
47	KATHY		WOZNIAK				
48	JENNY		COLLINS				
49	LIZ		MILAN				
50	ALICE		THABAR				
51	KAREN		ELLSWORTH				
52	NATALIE		GARSTIN				
53	JACQUELINE		MOTA				
54	STEVE		LOECHTENFELDT				
55	DAVID		KMETZ				
56	KESIA		MATOS				
57	STEPHEN		HEVERIN				
58	BETTY		HALL				
59	BARBARA		JOYAL				

60	CASIR		ZURANSKI	ROSEMARIE	ZURANSKI		
61	CHRISTINE		GRIPP				
62	LINDA		MORGANDALE				
63	BEVERLY		JENKINS				
64	ROBERT		KRUGHOFF				
65	JEANNE		BRYAN				
66	SEVEREN		PEDERSEN				
67	MICAH		CARTER				
68	M	E	GILLIAM				
69	KEITH		YAGER				
70						WEAVER STREET REALTY	
71	DEBORA		KACZYNSKI				
72	BRAD		JONES				
73	DAVID		SAMPAYO				
74	TRACEY		HORTON				
75	THERESA		HENDRICK				
76	BEN		TAKAGI				
77	SUE		STRICKLAND				
78	CURTIS		MARC				
79	MARGIE		JOBE				
80	JAMES		ROLLINS				
81	MATTHEW		GALLIGAN				
82	DAWN		FRITSCHE				
83	MIRIAM		SWEDLOW				
84	CRAIG		HODGE				
85	KAREN		DENISON				
86	ANNA		STICKEL				
87	CODY		BOILLOT				
88	AISHA		BEAUFORD				
89	MARGRET		COURTNEY				
90	KEVIN		MOSS				
91	RICHARD		JANUSZ				
92	RICHARD		CARGILL				
93	MARY		CONNER				
94	PAMELA		BOTTOMLEY				
95	DAVID		DRAHOS				
96	KENNETH		PAYAUYS				
97	JANET		BIEBER				
98	RUSTY		ROSE				
99	IAN		PARKER				
100	SUE		THOMAS				
101	RACHELLE		RAINVILLE				
102	LISA		HARMENING				
103	BERNADINE		ROBINSON				
104	CHRIS		LUCAS				
105	DANIELA		WEINBERG				
106	CAROL		BATES-SMITH				
107	TANA		BECKER				
108	LINDA		BUTLER				
109	BARBARA		BECKER				
110	ROBERT	P	HALL				
111	RICHARD	W	SEYFERT JR				
112	MARY	L	LUCAS				
113	SANDRA		HENNINGER				
114	GLENN		LONGMIRE				
115	HOWARD		MALITZ				
116	SHARON		REARDON				
117	DOROTHY		CROOKS				
118	EILEEN		LISTGARTEN				
119	STEPHANIE		DOWLEN				
120	JOHN	R	HERMSDOREER				
121	MICHELLE		SMITH				
122	TAMRA		SCHARDL				
123	MIRIAM		HOUGHTON				
124	NANCY		OLSON				

125	CHRISTIN		GREEN			
126	JULIE		AMMONS			
127	SALLY		SWANSON			
128	EMILY		SHINN			
129	DOMINIC		FRAGOMENI			
130	PATRICIA		THOMSEN			
131	CHERYL		GALSINI			
132	CHRISTINE		SPENCER			
133	ALICE		ANDRE			
134	MAUREEN		MARLETTE			
135	JAMES		CAUFIELD			
136	DIANE		DEAN			
137	CAROLYN		OZIMEK			
138	GRACE		HEURTEVANT			
139	MARCIA		STANTON			
140	REBEKKA		BOOTHBY			
141	BONITA		COOK			
142	RAY		GODFREY			
143	STACEY	MARCANTEL	FOX			
144	CARLA		KONRAD			
145	KATHLEEN		HUDACEK			
146	KAREN		ECHERIVEL	JAIME	ECHERIVEL	
147	IRENE		BOBILEV			
148	ELLEN		SMITH			
149	ALFRED		ZURL			
150	GARY		RAYMOND			
151	CAROL		RIDDLE			
152	MARIA		GUTIERREZ			
153	JAMES		STRUBB			
154	DIANE		GRAYER			
155	DWIGHT		HUFFMAN			
156	PATRICIA		ADAMS			
157	SUSAN		ASIS			
158	JAYNE		STOTT			
159	MIDGE		THOMPSON			
160	ELLIOTT	B	BASSICHIS			
161	JASON		ROBERTS			
162	RENEE		HARBERS			
163	DEBORAH		FRENCH			
164	DON		SULLINGER			
165	DONALD		DRIVER			
166	ERIC		LANEY			
167	GEORGE		RIGGS			
168	KERRY		TRACY	GENEANN	TRACY	
169	ANITA		MORSMAN			
170	SUSAN		LEGERE			
171	JIM		COOPER			
172	BEVERLY		GRAY			
173	BARBARA		MANSFIELD			
174	SANDRA		CASPERSON			
175	MIRIAM	D	MEYER			
176	BILL		WAHL			
177	JANA		PARPART			
178	BARBARA		BYNUM			
179	KAREN		DOGGENDORF			
180	DELORES		POWERS			
181	SUSAN		SEEFELD			
182	IRENE		MAJCHER			
183	LINDA		DAVISON			
184	TERRYE		FOWLER			
185	LAURI	NOEL	CALDWELL			
186	DIANA		CAMPBELL			
187	BARBARA		BENSON			
188	GINA		CLICK			
189	DAN		THACKER			

190	ALISENNE		SUMWALT		
191	PETER		LAGEOTAKES		
192	KEVIN		SHULTS		
193	MARIO		GARCIA		
194	CATHERINE	E	FLYNN		
195	LILLIAN		LITTLE		
196	LIANNE		PAGE		
197	DOTY		OLSON		
198	ERIC		TODD		
199	MARY	LOUISE	BELLAMY		
200	KEVIN		MURPHY		
201	KIMBERLY		JUDSON		
202	JOAN		KINCADE		
203	DEBORA		JOHNSON		
204	LARA		STILTNER		
205	JOSIE		HORAN		
206	JONARDE		RAAB		
207	MARK		KNAPP		
208	JACK		HOLMES		
209	JEFF		UTECHTT		
210	DIANE		ELLEY		
211	LINDA		BETHEA		
212	TAMI		TALLENT		
213	STEVEN		WENG		
214	STEPHEN		BUCKHOUT		
215	MARILYN	D	TAYLOR		
216	LEE	A	BAZAR		
217	JANEE		BUTTON		
218	ANN		CROSSLAND		
219	PRICE		MAYFIELD		
220	TINA		GOZDAN		
221	MARK		WALK		
222	ELIZABETH		REED		
223	BETTY		PARISH		
224	WAYNE		ALBRECHT	AMY	ALBRECHT
225	ELIZABETH		POLOVINA		
226	KRISTEN		CREAN		
227	BEVERLY		SHEPARD		
228	EUGENE		MANIN		
229	BARBARA		KUSTERER		
230	FRANCES		WATSON		
231	KAREN		MORALES		
232	TRACY		PORTER		
233	KIM		BEGGS		
234	MICHELE		BUTLER		
235	JEANNE		BURNS		
236	FRIEDA		HAWKS		
237	STEVEN		BILLY		
238	RITA		MCSWEENEY		
239	LUCILLE		BUONAIUTO		
240	DEBORAH		BENSON		
241	JAY		PITCHER		
242	DELPHIE		BROUGHTON		
243	VERONICA		ESPARZA		
244	VENERA		BUSBY		
245	JOSEPH		FISCHER		
246	DAVID	A	BOND		
247	JOHN	M	ASHE		
248	JULIE		EILERS		
249	NANCY		O'HANLON		
250	STEVE		ROSEN		
251	ZERAH		WILSON		
252	SARAH		MCCRACKEN		
253	PAMELA		PEPPER		
254	MARY		MIGACZ		

255	JANIE		MCCALLIE			
256	ERIN		DUNN-KIMBALL			
257	LYNNE		OLSON			
258	JAMES		STONE			
259	ANGIE		MUILENBURG			
260	JAMES		KEATING			
261	DONNA		COTTRELL			
262	COURTNEY		SPEAR			
263	HYUNMI		YOON			
264	MARIE		DREBERT			
265	COLLEEN		O'NEAL			
266	JANET		LYTTON			
267	TERRI		HANKS			
268	MARIBETH		CARLISLE			
269	JOHN		DAVIS			
270	GRACE		KIM			
271	LYNDA		VAN NUS			
272	JULIE		WICKER			
273	KAREN		HENSON			
274	EMMA		BITNER			
275	ANDREW		PICKRELL			
276	DUSTIN		BROWN			
277	DONNA		REINA			
278	DERIN		DENHAM			
279	ASHLEY		MEANS			
280	KARINA		GOBERDHAN			
281	IDA		DULANEY			
282	DEBRA		CARGILE			
283	CHARLOTTE		STEWART			
284	SHIRLEY		WILTS			
285	OGUZ		KUCUKSEYHAN			
286	TERESA		ADAMS			
287	JEFFREY		LEHEW			
288	MARJORIE		HEINRICH			
289	LES		HUMPHREY	JACQUELINE	HUMPHREY	
290	CHARLOTTE		KEWISH			
291	SUSAN		MCCARTHY			
292	DIANNE		VOLUTZA			
293	JUDY		LIBERTY			
294	DARLENE		ROWELL			
295	PHILIP		JONES			
296	LESLEY		MORRISON			
297	JEREMY		ZUBA			
298	PAMELA		SCHWENK			
299	DANA		COOK			
300	SUE		KIM			
301	JANE		GLADDEN			
302	ROBERLA		MCAFFEE			
303	DAVID		CULBERSON			
304	PAT		SIMMONS			
305	SANDRA		LANIER			
306	PAMELA	K	SMITH			
307	MATTHEW		MALONEY			
308					ORGANIZATIONAL CLEANING	KANDY SARTORI
309					RJK CONSTRUCTION CO	RONALD J KIRKLAND
310	ROBERT		ELLIS			
311	KELLY		BAUR			
312	JOLYNN		DUNCAN			
313	MARY	LAYNE	FREELAND			
314	RICHARD		BARRON			
315	TOMMY		BAXTER			
316	STEPHANIE		VIDMAR			
317	JAMES		BURATTI			
318	JAMES		COOK			
319	PAVEL		TOLKACHEV			

320	MATTHEW		VAHLBERG				
321	ELLA		FOLBRACK				
322	RONALD	M	FLOWERS				
323	CLAUDETTE		JOUBERT				
324	RUTH	A	LENDT				
325	KIMBERLY		CROWLEY				
326	GAIL		SCHELL				
327	MORGAN		JORDAN				
328	APRIL		NUNEZ				
329	MARVIN	J	RAMIREZ				
330	ANTHONY		CROSMAN				