SETTLEMENT AGREEMENT AND RELEASE

This Settlement Agreement and Release ("Agreement") is made by and between:
(1) William L. Grivas, Sr., on behalf of himself and others similarly situated ("Class Representative"), and (2) Metagenics, Inc. ("Metagenics") (collectively the "Parties").

# I. RECITALS

This Agreement is made for the following purposes and with reference to the following facts:

- A. On November 9, 2015, Plaintiff William L. Grivas, Sr. filed a class action complaint against Metagenics in the United States District Court for the Central District of California, entitled *Grivas v. Metagenics, Inc.*, Case No. 15-cv-1838-CJC (the "Action"). On January 18, 2018 Plaintiff filed the operative First Amended Class Action Complaint (the "FAC" or "Complaint"). The FAC alleges that Metagenics' advertisements and labelling of the Products (defined below) as "Medical Foods" was false or misleading because, among other reasons, the Products do not qualify as "Medical Foods" within the meaning of 21 U.S.C. § 360ee(b)(3). The FAC alleges a violation of California's Unfair Competition Law, Cal. Bus. & Prof. Code §§ 17200, *et seq.* ("UCL").
- B. Metagenics has disputed, and continues to dispute, all claims alleged in the Complaint and in the Action and does not by this Agreement admit any liability or wrongdoing whatsoever. Metagenics has agreed to enter into this Agreement to avoid the further expense, inconvenience, and distraction of burdensome and protracted litigation.
- C. Class Counsel and Mr. Grivas believe that the claims asserted in the Action possess merit and have examined and considered the benefits to be obtained under the proposed settlement set forth in this Agreement, the risks associated with the continued prosecution of this complex and potentially time-consuming litigation, and the likelihood of ultimate success on the merits of the Action. The parties have exchanged information, they have diligently investigated the facts and law relevant to the merits of their claims, and have concluded that the proposed settlement set forth in this Agreement is fair, adequate, reasonable, and in the best interests of the Settlement Class.

D. The Parties participated in a full-day mediation session with Hon. Peter Lichtman of JAMS on August 14, 2018. On September 18, 2018, with Judge Lichtman's continued involvement, the Parties reached a settlement in principle by accepting Judge Lichtman's written Mediator's Proposal.

E. The Parties desire to settle the Action as to the Class Representative, the Settlement Class, and Metagenics in its entirety with respect to all potential claims arising out of the facts that were or could have been alleged in the Complaint. The Parties intend this Agreement to bind Metagenics, the Class Representative (both individually and as representative of the Settlement Class), and all members of the Settlement Class as defined below who do not specifically object or request exclusion.

The Parties agree to cooperate and take all reasonable steps necessary and appropriate to obtain preliminary and final approval of the settlement set forth in this Agreement, to effectuate its terms, and dismiss the Action with prejudice.

**NOW, THEREFORE,** in light of the foregoing, for good and valuable consideration, the Parties, and each of them, hereby warrant, represent, acknowledge, covenant, and agree, subject to approval by the Court, as follows:

### II. **DEFINITIONS**

As used herein, the following terms have the meanings set forth below:

- A. "Class Counsel" means Kirk B. Hulett of Hulett, Harper, & Stewart LLP, Alex Tomasevic and Craig Nicholas of Nicholas & Tomasevic LLP, and Michael T. McColloch of McColloch Law Firm.
- B. "Class Member" means all persons who at any time since November 9, 2011 to the present purchased one or more Products who do not file a valid and timely request to opt-out of the Lawsuit. Excluded from the Class are Defendant's officers, directors, and employees of Metagenics and those, such as health care professionals, who purchased Products for the purpose of resale.
  - C. "Class Period" means November 9, 2011 to the present.

- D. "Effective Date" means the earliest of the following: (1) the date of entry of the Final Approval Order and Judgment if no objections are filed to the Settlement Agreement or if all objections are withdrawn prior to the Court ruling on them; or (2) thirty (30) days after the entry of the Final Approval Order and Judgment if objections are filed and overruled and no appeal is taken; or (3) if a timely appeal is made, thirty-one (31) business days after the date of the final resolution of that appeal and any subsequent appeals or petitions for certiorari from the Final Approval Order and Judgment.
- E. "Net Settlement Fund" means the amount, approved by the Court, to be paid out to Participating Settlement Class Members from the Settlement Fund after deducting Courtapproved Attorneys' Fees and Expenses, Service Awards, and Settlement Administration Expenses.
- F. "Participating Settlement Class Members" means all Settlement Class Members who do not file a valid and timely request to opt-out of the Lawsuit and who submit a timely claims form as set forth in paragraph IV.D., below.
- G. "Product" or "Products" means UltraMeal Plus, UltraMeal Plus 360, UltraGlycemX and UltraClear, provided such Product was labelled as a "Medical Food" at the time of purchase.
- H. "Releasing Persons" means Class Representatives, each Class Member, and their respective heirs, executors, administrators, representatives, agents, partners, successors, and assigns.
- I. "Released Persons" means Metagenics and each of its past or present directors, officers, employees, agents, insurers, shareholders, attorneys, advisors, consultants, representatives, partners, affiliates, parents, subsidiaries, joint venturers, independent contractors, wholesalers, resellers, distributors, retailers, related companies, and divisions, and each of their predecessors, successors, heirs, and assigns.
- J. "Service Award" means an award authorized by the Court to be paid to Mr. Grivas as Class Representative.

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- K. "Settlement Administrator" means ILYM Group, Inc.
- L. "Settlement Award" means the amount Participating Settlement Class Members shall each receive from the Net Settlement Fund. The Settlement Administrator shall calculate the Settlement Award as follows: The Net Settlement fund divided by the total number of Products that all Participating Settlement Class Members have validly claimed to have purchased throughout the Class Period. That result will then be multiplied by the number of Products each individual Participating Settlement Class member has claimed. More specifically, the Settlement Administrator will first calculate a per-Product award, and then each Participating Class Member will get that award multiplied by each Product or unit of Product that the Participating Class Member has validly claimed. To make a valid claim, each Participating Class Member will be required to attest to, under penalty of perjury in the claim form described below, how many Products they purchased during the class period. Participating Class Members will be allowed to attest to purchasing up to 5 units or Products without providing proof of purchase. Any Participating Class Member claiming to have purchased more than 5 units or Products must provide proof of purchase in the form of a legible receipt or equivalent document(s). Any Participating Class Member claiming to have purchased more than 5 units or Products, but who fails to provide adequate proof of purchase as determined by the Settlement Administrator, shall be treated as having purchased exactly 5 units or Products for purposes of this settlement and for calculating the Settlement Award. Only one claim may be made per household.
  - M. "Settlement Class" means all Class Members.
- N. "Settlement Fund" means the maximum total sum of \$1,300,000.00 that Metagenics shall provide for the payment of Settlement Awards, Attorneys' Fees and Expenses, Service Awards, and Settlement Administration Expenses. The Settlement Fund shall be nonreversionary.

#### III. SETTLEMENT TERMS

A. Subject to Court approval, Metagenics shall pay the Settlement Fund totaling \$1,300,000.00. The payment of the Settlement Fund shall fully satisfy Metagenics' obligations

for all payments to Class Members, attorneys' fees, and costs/expenses identified in this Settlement Agreement, including payments to the Class for Settlement Awards, Service Awards, Settlement Administration Expenses, and Class Counsel's Attorneys' Fees and Expenses, in the amounts and by the procedures specified in this Settlement Agreement. This Settlement Fund is non-reversionary.

- B. No later than fifteen (15) business days after the Effective Date, Metagenics shall transmit \$1,300,000.00 to the Settlement Administrator, for deposit into an interest-bearing escrow account established and maintained by the Settlement Administrator.
- C. Subject to Court approval, the Settlement Administrator shall pay Class Counsel Attorneys' Fees and Expenses of up to 35% of the Settlement Fund. Class Counsel will apply to the Court for approval of payment of those amounts of reasonable expenses and attorneys' fees. Metagenics agrees not to oppose Class Counsel's application for Attorneys' Fees and Expenses provided it does not exceed 35% of the Settlement Fund. Any amounts not approved by the Court will be added to the Net Settlement Amount. The Settlement Administrator shall pay Class Counsel any Court-approved Attorneys' Fees and Expenses award no later than fifteen (15) business days after the Effective Date. Class Counsel may elect to structure a portion of the attorneys' fee awarded by the Court using a Qualified Settlement Fund ("QSF"), and so long as Class Counsel pays the cost of the administration of the QSF, Defendants will cooperate with the structuring of such fees in that manner.
- D. Subject to Court approval, the Settlement Administrator shall pay a reasonable Service Award to Plaintiff William Grivas from the Settlement Fund in recognition of his efforts and time expended on behalf of the Class. Metagenics agrees not to oppose Plaintiff's application for a reasonable service award, which shall be in addition to his Settlement Award. The Settlement Administrator shall pay any Court-approved Service Award within fifteen (15) business days after the Effective Date. For tax purposes, the Service Award will be treated as a 100% non-wage claim payment. Metagenics shall issue, through the Settlement Administrator, IRS Form Misc. 1099s for the Service Award payment to Plaintiff.

- E. Subject to Court approval, the Settlement Administrator shall pay to itself all reasonable Settlement Administration Expenses from the Settlement Fund to provide Class notice and fully administer this Settlement Agreement. Should the Court never grant approval, or should this settlement never become effective, then any fees or costs owed to the Settlement Administrator associated with providing notice of or administering this Agreement shall be split evenly by Plaintiff and Metagenics.
- F. Within fifteen (15) business days after the Effective Date, distributions from Settlement Fund shall be made (1) to each Participating Settlement Class Member for their Settlement Awards; (2) to Plaintiff for his Service Award; (3) to the Settlement Administrator for its Settlement Administration Expenses; and (4) to Class Counsel for the full amount of reasonable and actual Attorneys' Fees and Expense as awarded by the Court.
- G. Should there remain any residual from the Net Settlement Fund after all payments are made under this Settlement Agreement, for example, any undeliverable funds, the residual amount shall be paid into a *cy pres* fund jointly selected by the Parties.
- H. The Parties agree, subject to Court approval, that the *cy pres* beneficiary shall be Vitamin Angels, a nonprofit organization that provides vitamins and minerals to at-risk populations in need, specifically, pregnant women, new mothers and children under five around the world. If for any reason, the Court does not approve the proposed *cy pres* beneficiary, the Parties shall agree upon and propose, as *cy pres* recipient(s), no more than three alternative organizations that satisfy the requirements of California Code of Civil Procedure § 384(b)(3)(C).
- I. No later than one hundred ninety-five (195) calendar days after the Settlement Administrator has distributed all deliverable Settlement Awards, the Settlement Administrator shall pay over any residual to the *cy pres* beneficiary designated by the process described above. The Settlement Administrator shall provide a separate declaration of payment to the *cy pres* beneficiary, which will be served on Class Counsel no later than ten (10) calendar days after the payment of the residual to such beneficiary. Class Counsel shall timely file the declaration from the Settlement Administrator regarding the distribution of the Net Settlement Fund and any

residual funds with the Court.

### IV. CLASS SETTLEMENT PROCEDURES.

- A. Cooperation to Obtain Court Approval. The Parties agree to fully cooperate with each other to accomplish the terms of this Settlement Agreement, including but not limited to, executing such documents and taking such other action as may reasonably be necessary to implement the terms of this Settlement Agreement. The Parties shall use their best efforts, including all efforts contemplated by this Settlement Agreement and any other efforts that may become necessary by order of the Court or otherwise to effectuate this Settlement Agreement and the terms set forth herein. As soon as practicable after execution of this Settlement Agreement, Class Counsel shall, with the assistance and cooperation of Metagenics and its counsel, take all necessary steps to secure the Court's preliminary and final approval of this Settlement Agreement.
- B. **Preliminary Approval and Provisional Class Certification.** Plaintiff shall move for preliminary approval of the Settlement Agreement to be heard by the Court. The application shall seek an order:
  - (a) preliminarily approving this Settlement Agreement as being within the range of possible approval as fair, reasonable, and adequate;
  - (b) preliminarily approving the form, method of providing notice and content of the Long-Form Notice in a format that will be agreed upon by both parties;
  - (c) staying all proceedings in the Action until the Court renders a final decision on approval of the settlement;
  - (d) setting the date and time of the Fairness Hearing approximately one hundred and twenty (120) calendar days after entry of the Preliminary Approval Order, subject to the Court's availability;
- C. **Notice.** Subject to the Court entering the proposed Preliminary Approval Order, the Parties agree that the Settlement Administrator will provide the Class with notice of the Settlement Agreement by the following methods.

- (a) **Publication**. The Settlement Administrator shall cause notice of the settlement to be published in the USA Today National Edition. The Settlement Administrator shall also publish using online banner ads and a text and image ad display campaign over a 30-day period. Finally, the Settlement Administrator will also issue a Press Release utilizing the PR Newswire or equivalent experienced distributor(s) of press releases.
- (b) Settlement Website. No later than ten (10) calendar days after entry of the Preliminary Approval Order, the Settlement Administrator will create and operate a publicly accessible website solely for the purposes of providing the Class Members notice of the Settlement. The Settlement Website will contain the Long-Form Notice, Frequently Asked Questions regarding the Settlement Agreement and approval process, the First Amended Complaint, the Preliminary Approval Order, and other Action documents agreed upon by the Parties. Subject to Court approval, the Long-Form Notice will be agreed upon by both parties. The Parties will jointly provide the Settlement Administrator with the content required for the Settlement Website.
- calendar days after entry of the Preliminary Approval Order, the Settlement Administrator will secure and operate a toll-free automated telephone support system whereby Class Members can access information about the Settlement Agreement and the Settlement Administrator can receive requests for Email Notice. The Parties will jointly provide the Settlement Administrator with the script for the content and menu of the automated, toll-free telephone support system.
- D. **Proof of Claim.** Class Members who wish to become Participating Settlement Class Members shall be required to return to the Claims Administrator within ninety (90) days from notice-by-publication a claims form, either online or in paper format, setting forth their contact information and a statement under oath that they purchased one or more Products, and how many Products or units of Product they purchased. The Claims Administrator shall maintain

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a list of Participating Settlement Class Members and the number of Products they purchased for purposes of arriving at the pro rata Settlement Award.

- E. **Proof of Notice.** No later than five (5) calendar days before the filing date for Plaintiff's motion in support of the Final Order and Judgment, the Settlement Administrator must serve a declaration(s) on Class Counsel and Metagenics' Counsel confirming that the Settlement Administrator provided the Class with notice of the Settlement Agreement in accordance with this Settlement Agreement.
- F. **Objections.** Any Class Member who has not requested exclusion from the Class and who wants to object to the Settlement Agreement must mail a written objection to the Settlement Administrator, no later than fifty (50) calendar days after the initial distribution of Email Notice. The delivery date is deemed to be the date the objection is deposited in the U.S. Mail as evidenced by the postmark. Written objections must include: (a) the name of the Action, "Grivas et al. v. Metagenics, Inc."; (b) the full name, address, and email address of the person objecting; (c) the words "Notice of Objection," "Formal Objection" or words to that effect; and (d) in clear and concise terms, the legal and factual arguments supporting the objection, including an attestation of facts demonstrating that the person objecting is a Class Member, and any supporting documentation. Any Class Member that mails a written objection as described in this paragraph, and indicates their intent to appear, has the option to appear at the Fairness Hearing, either in person or through counsel hired at the Class Member's expense, to object to the Settlement Agreement. Class Members who fail to submit written objections as described in this paragraph will be deemed to have waived any objections and will be foreclosed from making any objections (whether by a subsequent objection, intervention, appeal, or any other process) to the Settlement Agreement and the Class Member asserting such an objection shall be bound by the final determination of the Court.
- G. **Exclusion Requests.** Class Members may elect not to be part of the Class and not to be bound by this Agreement. To make this election, Class Members must each send an individual stand-alone, written exclusion request to the Settlement Administrator stating (a) the

name of the Action, "Grivas et al. v. Metagenics, Inc."; (b) the full name, address, and email address of the person requesting exclusion; and (c) a clear statement that he/she does not wish to participate in the Settlement, postmarked no later than fifty (50) calendar days after the initial distribution of Email Notice. Class Members may not both request exclusion and raise a valid, written objection to the Settlement Agreement. If a Class Member submits both, the Settlement Administrator will treat the submissions as a request for exclusion and process them accordingly.

- H. **Proof of Objection/Exclusion.** The Settlement Administrator shall (a) date stamp all original requests for exclusion and objections to the Settlement that it receives; and (b) serve copies on Class Counsel and Metagenics' Counsel no later than five (5) business days after receipt, or immediately if received within five (5) business days of the Final Approval Hearing. Class Counsel shall provide the Court with copies of any requests for exclusion and written objections as part of Plaintiff's motion for final approval.
- I. **Final Approval Motion and Final Approval Hearing.** Prior to the Final Approval Hearing and consistent with the rules imposed by the Court and applicable law, Plaintiff shall move the Court for entry of the Final Order and Judgment and, at the same time, move the Court for an award of Attorneys' Fees and Expenses and Service Awards. To the extent possible, the motions seeking entry of the Order of Final Approval shall be noticed for the same day as the Final Approval Hearing. The Parties shall make all reasonable efforts to secure entry of the Order of Final Approval.
- Agreement is being entered into for settlement purposes only. If the Court conditions its approval of either the Preliminary Approval Order or the Final Order and Judgment on any modifications to the Settlement Agreement or the Final Order and Judgment, or if the Effective Date does not occur for any reason, then this Settlement Agreement will be deemed null and void *ab initio* absent a contrary agreement of the parties. In that event (a) the Preliminary Approval Order and/or Final Order and Judgment and all of its or their provisions will be vacated by its or their own terms; (b) the Action will revert to the status that existed before the Settlement Agreement's

execution date, including the need to reset a new trial date; (c) no term or draft of this Settlement Agreement, or any part of the Parties' settlement discussions, negotiations or documentation will have any effect or be admissible into evidence for any purpose in the Action or any other proceeding; and (d) Metagenics shall have no obligation to make any payments under the Settlement Agreement, except that any fees or costs owed to the Settlement Administrator associated with providing notice of or administering this Agreement shall be split evenly by Plaintiff and Metagenics.

## V. ENTRY OF JUDGMENT AND RELEASES.

- A. **Judgment and Enforcement.** The Parties agree that should the Court grant final approval of the proposed settlement and enter judgment, the judgment shall include a provision for the retention of the Court's jurisdiction over the Parties to enforce the terms of the judgment.
- B. Class Members' Release. Upon entry of the Final Order and Judgment following the Fairness Hearing, all Class Members who have not timely requested exclusion pursuant to Section IV.G., and each of their successors, assigns, heirs, and personal representatives, release and forever discharge the Released Persons from all manner of claims, including all actions, causes of action, claims, demands, rights, suits, as well as remedies, including obligations, debts, contracts, agreements, promises, liabilities, damages, charges, penalties, losses, costs, expenses, and attorneys' fees, (a) as they were alleged in the complaints, including those based on alleged violations of the Unfair Competition Law, or (b) that arise or could have arisen from the factual allegations in Plaintiff's First Amended Complaint.

This Settlement Agreement is made and given subject to a waiver of the provisions of California Civil Code Section 1542 which provides:

A general release does not extend to claims which the creditor does not know or suspect to exist in his or her favor at the time of executing the release, which if known by him or her must have materially affected his or her settlement with the debtor.

Although the releases granted under this Settlement Agreement are not general releases, Plaintiff, on behalf of himself and of all Class Members, nonetheless expressly acknowledge that

Plaintiff and the Class Members are waiving the protections of section 1542 as to the Class Members' Release only.

# VI. ADDITIONAL PROVISIONS.

- A. **No Admission of Liability**. This Settlement Agreement shall not constitute an admission on behalf of Metagenics of any form of liability or the accuracy of any allegation made in this Lawsuit.
- B. Change of Time Periods. All time periods and dates described in this Settlement Agreement are subject to the Court's approval. These time periods and dates may be changed by the Court or by the Parties' written agreement without notice to the Class. The Parties reserve the right, subject to the Court's approval, to make any reasonable extensions of time that might be necessary to carry out any provisions of this Settlement Agreement.
- C. Good Faith. The Parties agree that the Settlement Agreement reflects their good faith compromise of the claims raised in the Action, based upon their assessment of the mutual risks and costs of further litigation and the assessments of their respective counsel.
- D. **Voluntary Agreement.** The Parties executed this Settlement Agreement voluntarily and without duress or undue influence.
- E. Parties Represented by Competent Counsel. The Parties acknowledge that:

  (a) they have been represented by independent, competent counsel of their own choosing during the negotiation and preparation of this Settlement Agreement; (b) they have read this Settlement Agreement and are fully aware of its contents; and (c) their respective counsel fully explained to them the Settlement Agreement and its legal effect.
- F. **Appeals.** As part of the Settlement Agreement, the Parties waive their right to file an appeal and/or a writ or any challenge whatsoever to the terms of the Final Order and Judgment.
- G. **Entire Agreement.** This Settlement Agreement contains the entire agreement between the Parties and constitutes the complete, final, and exclusive embodiment of their agreement with respect to the Action. This Settlement Agreement is executed without reliance on

any promise, representation, or warranty by any Party or any Party's representative other than those expressly set forth in this Settlement Agreement.

- H. Construction and Interpretation. Neither a Party nor any of the Parties' respective attorneys will be deemed the drafter of this Settlement Agreement for purposes of interpreting any provision in this Settlement Agreement in any judicial or other proceeding that may arise between them. This Settlement Agreement has been, and must be construed to have been, drafted by all the Parties to it, so that any rule that construes ambiguities against the drafter will have no force or effect.
- I. Headings and Formatting of Definitions. The various headings used in this Settlement Agreement are solely for the Parties' convenience and may not be used to interpret this Settlement Agreement. Similarly, bolding and italicizing of definitional words and phrases is solely for the Parties' convenience and may not be used to interpret this Settlement Agreement. The headings and the formatting of the text in the definitions do not define, limit, extend, or describe the Parties' intent or the scope of this Settlement Agreement.
- J. **Modifications and Amendments.** No amendment, change, or modification to this Settlement Agreement will be valid unless in writing signed by the Parties or their counsel.
- K. **Execution Date.** This Settlement Agreement is deemed executed on the date the Agreement is signed by all of the undersigned.
- L. **Counterparts.** This Settlement Agreement may be executed in one or more counterparts by facsimile or email which for purposes of this Settlement Agreement shall be accepted as an original. All executed counterparts will be deemed to be one and the same instrument and will be admissible in evidence to prove the existence and contents of this Settlement Agreement
- M. **Recitals.** The Recitals are incorporated by this reference and are part of the Agreement.
- N. **Severability.** If any provision of this Settlement Agreement is declared by the Court to be invalid, void, or unenforceable, the remaining provisions of this Settlement

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2	The Parties have agreed to the terms of this Settlement Agreement and have signed below	
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4	Dated. 1104 , 2010	mes s.
5	William L. Grivas, Sr.	
6	6 Plaintiff	
7	Dated: Dec. 6, , 2018 METAGEN	ÉS, INC.
8	By	ult.
9		c VP- Gen'l Coursel
10	APPROVED AS TO FORM:	
11	Dated: December 6 2018 WILLIAM I	STERN
12	MORRISON	& FOERSTER LLP
13	By: W	llean Str
14 15	A	William L. Stern ttorneys for Defendant
16		METAGENICS, INC.
17		1 to
18	Dated: December 5 . 2018 By:	lae /
19	Alex	Tomasevic HOLAS & TOMASEVIC, LLP
20	Attor	rneys for Class Representative and ettlement Class
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